

Southern California Dairy Industry Security Fund

Administered By: Benefit Programs Administration
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May 6, 2014

SUMMARY OF MATERIAL MODIFICATION

This summary of material modification (“SMM”) describes changes to the Southern California Dairy Industry Security Fund’s eligibility rules, and supplements the Summary Plan Description (“SPD”) for the Plan. The effective date of this change is June 1, 2014. You should read this SMM very carefully and retain this document with your copy of the SPD for future reference.

IF THIS SUMMARY HAS BEEN DELIVERED TO YOU BY ELECTRONIC MEANS, YOU HAVE THE RIGHT TO RECEIVE A WRITTEN SUMMARY AND MAY REQUEST A COPY OF THIS SUMMARY ON A WRITTEN PAPER DOCUMENT AT NO CHARGE BY CONTACTING THE PLAN ADMINISTRATOR.

Summary of Change:

Effective June 1, 2014, the eligibility rules are modified to extend coverage to new full-time employees (defined as employees working or reasonably expected to work 30 hours per week) as of the first (1st) day of the calendar month immediately following the employees’ 60th day of employment.

The rules governing continued eligibility, transfer of eligibility, reinstatement and termination of eligibility have not changed.

Additional Information:

If you have any questions, you should refer to your SPD. You may also contact the Plan Administrator at:

BENEFIT PROGRAMS ADMINISTRATION
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